

Annex 2

Peace Related Training In Canada

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The Civilian Peace Service Canada aims to establish the first Canadian program for training and certifying a “Peace Professional”, as defined by Dr. Johan Galtung.ⁱ This Annex provides an overview of related training offered in Canada. It will begin by paraphrasing a common sense guide through the maze, published as far back as 1999ⁱⁱ but still useful today for people beginning their search through Canada’s heady mix of university courses, training programs, certificates and diplomas. This will be followed by updated web lists drawn from the UN, CANADEM, and others. And, again, will hopefully soon be supplemented by the CPSC accreditation for Peace Professionals. Finally, it provides a short reference to The Canada International Scientific Exchange Program [CISEPO]ⁱⁱⁱ as one of thousands of examples demonstrating how individual professions, in this case the health sector can help to build “bridges of understanding and cooperation, and ultimately contribute to Peacebuilding in the Middle East by bringing Israelis, Jordanians and Palestinians together for common good purpose.”

But first, back to David Last’s article, written for educators “wanting to teach conflict resolution to young people” and anyone “who sees conflict resolution as part of their job strategy^{iv}, which begins with a useful list of questions for beginners: “First, what do you want to learn? Then: where, when, how long, and how much can you pay? It also helps to know what sort of people typically take the courses, what they have done before and tend to do after the training, and whether the program has connections to real-world problem solving or outreach programs. These questions are especially important if conflict resolution training is part of your job-hunting or employability strategy. This article is too short to provide all the answers. With some net surfing, though, you will have a much better idea of just what is out there.”

Last goes on to note that “there are conflict resolution training opportunities in Canada at every level from primary school to post-graduate degrees. There are numerous professional diplomas and certificates available, and there are courses that are designed to prepare people for real-world situations. There is no “best” conflict resolution training-it all depends on what you need.” In particular, he refers public school teachers or students looking for conflict resolution material for the classroom to the **League of Peaceful Schools^v**, since the League provides support and recognition to schools that have declared a commitment to creating a peaceful environment, as well as giving access to professional development, an annual conference, and a handbook of best practices in peaceful schools. The curriculum developed by **Saskatchewan's Department of Education** merits special mention for including Grade 8 social studies to teach students about individuals in society, responsibilities and rights, conflict resolution, decision making, and how humans living in social groups come to agree and resolve disagreements^{vi}.

In 1999, at least 55 of Canada's 88 universities offered some undergraduate courses on peace, conflict, conflict resolution, or related subjects, in departments of legal studies, sociology, psychology, political science, religious studies, and others. The numbers would now be greater. However, despite the plethora of undergraduate courses mentioning conflict resolution content as a theme or speciality within new or traditional disciplines, Last’s cautionary words about many of them not necessarily having much conflict resolution content still applies. Some exceptions cited by him include: **Menno Simons College** (<http://www.uwinnipeg.ca/~msc/course.htm>), affiliated with the University of Winnipeg, the Peace and Conflict Studies program at **Conrad Grebel**

College, Waterloo (<http://watserv1.uwaterloo.ca/~congreb/academics/pacs/index.html>), and **Langara College** (http://www.langara.bc.ca/progcours/courses/AS_PceCnft.html) in Vancouver. At the professional level, he cites **Trinity Western University**, a member of Associated Canadian Theological Schools (ACTS), which has a course on power, change and conflict (<http://www.acts.twu.ca/ldr.html>); and the **University of Lethbridge** (http://www.lethbridge.ab.ca/dept/therapeutic/de_course.htm) Therapeutic Recreation and Gerontology Program which offers a course on interpersonal relationships and communication that addresses conflict in a specific setting. “To get a better idea of the depth behind these courses,” he suggests interested parties “look for dedicated publications, centres, or institutes, which indicate a concentration of faculty with an interest in the subject. The University of New Brunswick, for example, has the Centre for Conflict Studies. **Brandon University** is the seat of the journal *Peace Research*. These centres and publications often accompany graduate programs, and have useful links to the community or to field projects, which can stimulate research or which might help you find useful work.”

Common to the many graduate degrees and related programs in Canada listed by Smart, is that they cater in particular to students with practical work experience. They include a Master's degree from Carleton University's **Norman Paterson School of International Affairs** (NPSIA) through its conflict studies stream (<http://www.carleton.ca>); a graduate certificate from the Department of Law (<http://www.carleton.ca/law/conflict.htm>) at **Carleton University**. Designed to appeal particularly to people in the fields of law, human resources, health care, social work, education, management and business, with a distinctive focus on developing and assessing skills, it provides a practical focus in conflict resolution from an interdisciplinary perspective for people whose work involves negotiation or coping with conflict.

Last also notes that most of the well-established universities offer programs for “a more strategic or historical perspective on conflict analysis and resolution”. He highlights **York University's** MA program in International Relations (<http://www.yorku.ca>) for being “well regarded” and its **LaMarsh Centre for Research on Violence and Conflict Resolution**, established in 1980 to carry out research relevant to social concerns, for being “particularly strong on issues relating to violence in the family”, including some “excellent research” (<http://www.yorku.ca/research/lamarsh/>). Like the Lamarsh Centre, which does not offer courses, but complements teaching programs in other departments, he is impressed by the **University of New Brunswick's** Centre for Conflict Studies, focusing on low-intensity conflict which falls between criminal and inter-state violence, for terrorism, insurgency, civil wars, ethnic conflicts, peacekeeping, and conflict resolution. (<http://www.unb.ca/web/gradschl/calendar/conflict.html>). He also mentions Canada's newest Master's program in conflict resolution from **Royal Roads University**, with its state-of-the art distance learning technology, combined with an intensive five-week session at the Royal Roads campus itself (<http://www.royalroads.ca/ed/cam/>). The participants learn about relationship management, consensus building and conflict resolution, with a particular emphasis on alternative dispute resolution (ADR) techniques. Royal Roads also offers short courses on ADR through the Vancouver-based CSE group (<http://www.royalroads.ca/mcpa/newsreleases/conflict.htm>).

Certificates and Short Courses are also featured in the article, “varying from seminars a few days long - like “Strategic Dynamics of Negotiations”, recently offered by the **University of British Columbia's** Faculty of Commerce and Administration ... to sustained professional programs like those offered by the British Columbia Justice Institute and the **Canadian International Institute**

of Applied Negotiation, and short (two-week) courses such as those offered by the **Pearson Peacekeeping Centre (PPC)** for university credit falling “somewhere in between”.

The Pearson Peacekeeping Centre (PPC)

“The PPC offers certificates for its courses, as well as university credit from the **University of Manitoba, Dalhousie, George Mason University**, and others. It is supported financially by the Departments of National Defence and Foreign Affairs and International Trade to enhance Canada's contribution to international peace and security. Since it opened in 1995, more than 1,300 people from more than 90 countries have participated in courses, seminars, and proximity problem-solving talks there. Canadian Forces and foreign officers on scholarships study peacekeeping, mediation and negotiation, civil-military co-operation, humanitarian assistance, human rights, legal aspects of international missions, maritime peacekeeping, disarmament, and other aspects of international support for peace and stability.

The Centre is not just for soldiers, however. It is a civilian centre, and every effort is made to attract qualified civilian participants. Generous scholarships are awarded to individuals who qualify through background or experience. Courses typically span two weeks, with room and board provided. The PPC also offers internships, and the flow of participants with experience in international missions makes it a good place to make connections for international employment (<http://www.cdnpeacekeeping.ns.ca/>).”^{vii}

“The **Canadian International Institute of Applied Negotiation (CIAN)** offers a variety of courses in mediation and negotiation, including alternative dispute resolution and the Harvard approach to principled negotiation. It is one of the organizations that have pioneered the qualification of Registered Practitioner of Dispute Resolution. Courses include negotiation skills and theory, mediation and advanced mediation, conflict analysis and systems, building consensus, and working in conflict. For a certificate in Alternative Dispute Resolution, you need to complete five courses within 12 months. Like the Peacekeeping Centre, CIAN is an organization engaged in practical dispute resolution both in Canada and abroad, and its courses tend to be good for networking (<http://www.canadr.com/>).

The **British Columbia Justice Institute** offers instruction in interest-based dispute resolution. The Conflict Resolution Certificate Program gives participants skills in collaborative conflict resolution for home, work and community. Taken over 12 to 36 months, the program is similar to CIAN's, consisting of 119 hours (17 days) of required courses and 91 hours (13 days) of electives. Courses include: dealing with interpersonal conflict, resolving conflict in the workplace, negotiating skills, dealing with anger, mediation, and multi-party disputes. The Institute also offers a First Nations Negotiation Skills Certificate Program, which includes collaboration with **Family Justice Services of BC** (<http://www.jibc.bc.ca/ccr/f-ccr.html>).

Alternative Dispute Resolution training is also offered at the **University of Western Ontario**, with courses on intermediate and advanced negotiations (<http://www.cstudies.uwo.ca/cepd/adr.html>). With an eye to the business community, **Humber College** in Toronto offers the Business Management Skills Certificate and the Leadership Skills Certificate for the Ontario Management Development Program (OMDP). These are taken through a series of courses, workshops and seminars, which include conflict resolution and negotiation, effective labor relations, human relations, teambuilding and leadership.”^{viii}

Final useful words from David Last's article: “The web sites listed will give you a lot more information about the programs that I have mentioned here. Some creative searches will find a lot more programs, both in Canada and abroad. If you are going to spend money on conflict resolution training, ask the program co-ordinators or registrars for some references from recent graduates. Ask the graduates what they thought of the course, and whether it opened any doors for them. Look for the real-world work that is being done by many institutes and centres. Conflict resolution training in Canada is varied and extensive. Decide what you are looking for and weigh the options carefully to get the best value.”

An annotated list of Training Opportunities in Canada, provided by the CANADEM official website (CANADEM).

As the following description of CANADEM demonstrates, its roster offers an extremely wide range of expertise. However, despite the depth of experience and qualifications involved, it does not currently include any certified “Peace Professionals”, as defined by Dr. Johann Galtung.^{ix} (insert definition). The Civilian Peace Service Canada is trying to remedy this by setting up the first Canadian program for training and certifying Peace Professionals. To do so, it is consulting closely with all players in the peace field, including CANADEM.

“CANADEM connects international agencies to Canadian experts. Established in 1996 with funding from the Canadian Department of Foreign Affairs to respond to staffing requests from international peace operations, Canada’s Civilian Reserve:

- manages a national roster of **over 8000 Canadians** skilled in human rights, civil society democratization, elections, rule of law, governance, reconstruction, security and admin-logistics. Roster experts represent over 60 different languages, and, drawing upon Canada’s multicultural diversity, as many countries of origin;
- responds to staffing requests for peace, governance or other missions from the UN, the OSCE, other international organizations, and non-profit organizations. In an emergency, CANADEM can forward candidates within 48-72 hour. Many can deploy within 7-10 days.
- is the only national Canadian roster freely accessible to the international non-profit peacebuilding community (a small fee applies to private agencies), and has been created and remains fully funded by the Canadian Government specifically to respond quickly to crises situations that would benefit from the rapid deployment of Canadian experts;
- has recruited over 2500 Canadians for UN, OSCE and other missions in Afghanistan, Sudan, Haiti, Serbia, East Timor, Sierra Leone, Kosovo, Bosnia, Croatia, the Democratic Republic of Congo, Ukraine, and many other countries.”^x

Note: Refer to <http://www.canjeunesse.ca/content/view/42/61/lang,en/#9>. This provides a list of training institutions and is a division of CANADEM.

CANADIAN TRAINING INSTITUTIONS

British Columbia Institute of Technology

3700 Willington Ave.,
Burnaby, British Columbia V5G 3H2

tel: (604) 434-1610
fax: (604) 433-1184
web: <http://www.penr.bcit.ca/>
e-mail: On-line information via web-page

The B.C. Institute of Technology offers a Forensic Science Technology Program, providing technological training in forensic science and criminal investigation. Various certificates available, as well as degree programs.

Equitas: International Centre for Human Rights Education

1425 René-Lévesque Blvd. West, Suite 307
Montréal, Québec H3G 1T7

tel: (514) 954-0382
fax: (514) 954-0659
web: <http://www.equitas.org/>
e-mail: info@equitas.org

Offers the International Human Rights Training Program (IHRTP) annually each summer. The IHRTP focuses on human rights law, current human rights issues and human rights education techniques.

The participation fee for the 2000 program is \$3500 Canadian. This includes tuition, accommodation and meals, program materials, and emergency medical insurance. A small number of bursaries are available.

Canadian Institute for Conflict Resolution (CICR)

Saint Paul University
223 Main St,
Ottawa ON K1S 1C4

tel: (613) 235-5800 fax: (613) 235-5801
web: <http://www.cicr-icrc.ca/>
e-mail: cicr@ustpaul.ca

The Canadian Institute for Conflict Resolution (CICR) provides training in the concepts and skills of conflict resolution in multicultural and multiethnic societies. CICR offers a series of courses throughout the summer and early autumn on conflict resolution, negotiation and facilitation skills. The CICR offers a certificate in Third Party Neutral training and a Seminar Series on Addressing Deep-Rooted Conflict.

Canadian International Demining Centre

P.O. Box 86, Sydney, Nova Scotia B1P 6G9

tel: (902) 539-2802 , fax: (902) 539-3224

web: <http://www.cidc.ws/> e-mail: cidc@cidc.ws

The Canadian International Demining Centre offers mine awareness training.

The Canadian International Institute of Applied Negotiation (CIAN)

Suite 1422, 50 O'Connor
Ottawa, Ontario K1P 6L2

tel: (613) 237 9050
fax: (613) 237 6952
web: <http://www.ciian.org/>
e-mail: ciian@ciian.org

CIAN offers a Peacebuilding and Conflict Resolution certificate program. It is a non-profit organization which provides skills training in negotiation and alternative dispute resolution. It also conducts research in conflict resolution. The institute actively promotes a code of conduct in Alternative Dispute Resolution. It has programmes on 'Culturally specific mediation and dispute resolution in international security' and on women's role in conflict, as well as geographical programmes on Romania and Crimea, the latter dealing with the integration of formerly deported people.

Canadian Red Cross

Various provincial offices.

web:
<http://www.redcross.ca/>

Local Red Cross offices offer courses in Emergency First Aid (6-8 hours), Standard First Aid (15-18 hours), Basic Life Support (CPR) (3-8 hours) and Basic Rescuer. Courses are generally on weekends, daytimes and evenings. Training can also be arranged for groups or organizations.

The International Red Cross also offers Disaster Response Training and Basic Training for future Red Cross Personnel / Red Cross delegates.

CAPRA International

1557 Bella Vista Drive,
Cumberland, Ontario K4C 1A7
tel: (613) 226-3474
web: <http://www.capra.net/>
e-mail: postmaster@capra.net

CAPRA International offers three to six week courses, primarily to NGOs and civil servants, in issues such as cultural awareness and sensitivity. CAPRA specializes in Eastern Europe and countries of the former Yugoslavia. Language training is also offered (Bosnian, Croatian, Serbian, dialects, etc.)

Commonwealth Judicial Education Institute

Dalhousie Law School,
Room 306
6061 University Avenue,
Halifax, Nova Scotia B3H
4H9

The Institute has been established to:

- provide support and linkage among existing Commonwealth judicial education bodies;
- encourage the sharing of information, human and fiscal resources inter-nationally and inter-regionally;
- maintain linkages with American judicial education bodies to share information and resources;
- encourage the establishment of new national and regional judicial

tel: (902) 494-1002
fax: (902) 494-1031
web: <http://cjei.org/index.html>
email: webmaster@cjei.org

- education bodies in the Commonwealth;
- develop programmes and teaching tools for the use of all;
- deliver judicial education programmes at the invitation of the Chief Justice in partnership with national judicial education bodies; organize study tours of justice systems and judicial education processes;
- encourage interaction among judges and jurisdictions;
- provide sustainable infrastructure for judicial education;

Henson College

Dalhousie University,
College of Continuing Education
1535 Dresden Row, Suite 201
Halifax, NS B3J 3T1

Henson College offers various courses and workshops in leadership, public-sector management, and in supporting community-based associations. The courses can lead to a post-secondary level Certificate in Public Sector Management

tel: (902) 494-2526
fax: (902) 494-3662
web: <http://collegeofcontinuinged.dal.ca/>
e-mail: henson-info@dal.ca

Human Rights Research and Education Centre

University of Ottawa
57 Louis Pasteur,
Ottawa, Ontario K1N 6N5

The Human Rights Research and Education Centre furthers the discussion of the linkages between human rights, governance, legal reform and development; Supports national human rights institutions in Canada and Abroad. It evaluates and works to improve domestic social justice institutions and programs and engages in multidisciplinary research and education in the above areas.

tel: (613) 562-5775
fax: (613) 562-5125
web: <http://www.cdp-hrc.uottawa.ca>
e-mail: hrrec@uottawa.ca

Areas of expertise:
Human rights, globalization, discrimination and equality, democratic development, human security, police accountability, legal and judicial reform, governance, human rights documentation training and development.

Human Rights Education Associates

Distance Learning
Courses

web:
<http://www.hrea.org>
e-mail: info@hrea.org

Human Rights Education Associates (HREA) is an international non-governmental organisation that supports human rights learning; the training of activists and professionals; the development of educational materials and programming; and community-building through on-line technologies. HREA works in partnership with education agencies, NGOs, governments and inter-governmental organisations to implement training programmes for teachers, NGO staff, jurists and other professionals involved in human rights work. Current and past partners include, inter alia, Amnesty International, the Constitutional Legal Policy Institute (COLPI), Council of Europe, Croatian Ministry of Education, the Inter-American Institute for Human Rights, the Office of the High Commissioner for Human Rights, University of Minnesota Human Rights Center and UNESCO. HREA is registered as a non-profit organisation in the Netherlands and the USA.

Institute of Peace and Conflict Studies Centre

Institute of Peace and Conflict Studies Conrad Grebel
University College

The non-degree Certificate Program in Conflict Management grows out of the belief by the College, influenced by its rootedness in Mennonite theology, that collaborative responses to conflict, rather than

University of Waterloo,
Waterloo, Ontario N2L 3G6

tel: (519) 885-0220 #254

fax: (519) 885-0014

web: <http://grebel.uwaterloo.ca/ipacs/certificate>

e-mail: certprog@uwaterloo.ca

adversarial processes, are most effective in building long-term relationships that best serve the interests of all parties. The program is designed to provide practical and relevant skills training in conflict management for use in business, societal and personal situations.

Justice Institute of British Columbia

715 McBride

Boulevard,

New Westminister,

British Columbia

V3L 5T4

tel: (604) 525-5422

fax: (604) 528-5518

web:

<http://www.jibc.bc.ca/>

The Justice Institute of B.C. (JI) is a public post-secondary educational institution established in 1978. Our unique provincial mandate encompasses education and training in the areas of criminal and social justice, public safety and social services.

Areas of Expertise:

- Conflict resolution, mediation, negotiation
- Corrections and community justice: adult and youth
- Court services operations: sheriffs, registry, management
- Emergency management, emergency social services, search and rescue
- Emergency vehicle operations, advanced driver training, accident investigation
- Fire recruit, officer, industrial, marine, hazmat
- Paramedics, emergency medical services, resuscitation
- Policing, law enforcement, private security
- Victim services, child welfare, family violence, youth at risk, community safety

Peace Support Training Centre

Canadian Land Forces Command and Staff College
P.O. Box 17000 Station Forces,
Kingston, Ontario K7K 7B4

web: <http://armyapp.dnd.ca/pstc-cfsp/>

The Centre provides operational training for Canadian Forces and other personnel prior to deployment on peace support operations. Training modules include Cultural Awareness, New Peacekeeping Partnership, and Mediation and Negotiation.

Pearson Peacekeeping Centre (PPC)

Cornwallis Park, P.O. Box 100,

Clementsport, Nova Scotia
B0S 1E0

tel: (902) 638-8611

fax: (902) 638-8888,

web:

<http://www.peaceoperations.org>

e-mail:

info@peaceoperations.org

The courses offered by the Pearson Peacekeeping Centre (PPC) cover essential peace operations issues including human rights, cooperation and coordination, negotiation, refugees, disarmament-demobilization-reintegration, and peace building initiatives. The courses are conducted at its campuses in Cornwallis, Nova Scotia, Montréal, Quebec and at locations around the world. The Centre offers two types of courses: Foundation and Specialized. Foundation courses (which are usually two weeks in duration) are designed for the three principal sectors involved in peace operations: civilian, military and police, and focus on core competencies- the knowledge and skill required to be effective upon arrival in the field. Specialized courses are designed for participants who have successfully completed a Foundation course or who have extensive experience in the field. Specialized courses vary in length, up to a maximum of two weeks

RCMP Civilian Police Operations Unit

tel: (613) 993-3709

web: http://www.rcmp-grc.gc.ca/peacekeeping/index_e.htm

The unit offers pre-deployment training to Canadian Civilian Police.

e-mail: Doug.Coates@rcmp-grc.gc.ca

ACADEMIC PROGRAMS

Augustana University College

Augustana Faculty
Camrose, Alberta,
T4V 2R3

tel: (780) 679-1557
(Dr. Mundel)

fax: (780) 679-1129

web:

<http://www.augustana.ca/rdx>

e-mail:

mundd@augustana.ca

Three of the official objectives of the program are:

1. To build leadership skills (e.g. communication, organizational and planning, group relations, animation).
2. To develop intercultural work skills (which includes conflict resolution, learning to work in cross-cultural research groups, leading cross-cultural group sessions as animators and presenters)
3. To attain function fluency in either English or Spanish.

More specific objectives related to international, cross-cultural skills are listed on the webpages. The program has 10 pairs of Mexicans and Canadians live and work as volunteers in a rural Albertan community in the Fall semester for three days a week, two days being devoted to intercultural skill development, animation skills, conflict resolution, community analysis, etc. In the Winter semester the same 20 students live in pairs with Mexican campesinos working again as volunteers and spending two days a week in skill development. The program receives full academic credit from Augustana University College and works in consortium with Canada World Youth and with the Autonomous University of the State of Morelos (UAEM) in Cuernavaca, Morelos, Mexico.

Centre for Refugee Studies

York University, Room 321, York Lanes,
4700 Keele Street
Toronto, Ontario M3J 1P3

tel: (416) 736-5663

fax: (416) 736-5837

web: <http://www.yorku.ca/crs/>

e-mail: crs@yorku.ca

The Centre offers a variety of programs in refugee studies, including a Summer Course in Refugee Issues, a General Certificate in Refugee and Migration Studies, and a Graduate Diploma in Refugee and Migration Studies. The Centre also offers a series of one-day seminars on a variety of related topics such as conflict and international human rights.

Coady International Institute

St. Francis Xavier
University
PO Box 5000, Antigonish
Nova Scotia, B2G 2W5

Tel: (902) 867-3960, 1-
866-820-7835

Fax: (902) 867-3907

E-mail: coady@stfx.ca

web:

<http://www.coady.stfx.ca/>

The Coady International Institute promotes community self-reliance through the education of community leaders from around the world and the development of networks of global partners. The Institute aims to develop organizational leaders, primarily in the South, with the vision, capacity and commitment to bring about sustainable and equitable social change.

Educational Programs delivered in Canada:

Diploma Program: Community-Based Development

Certificate Programs: Management of Development Organizations; Asset-Based Approaches to Community Development; Community-Based Microfinance; Community Development Leadership (a certificate for women); Adult Education and Community-Based Development; Advocacy and Networking; Community-Based Resource Management; Managing NGO Resource Centres. The Coady institute also delivers programs overseas.

Menno Simons College, The University of Winnipeg
520 Portage Ave., Suite 210 WINNIPEG, MB R3C 0G2
tel: (204) 953-3855 , fax: (204) 783-3699
web: <http://www.uwinnipeg.ca/~msc/>
e-mail: s.woligroski@uwinnipeg.ca

Three year interdisciplinary
Bachelor of Arts program in
Conflict Resolution Studies.

**Norman Paterson School of
International Affairs, Carleton
University**

1125 Colonel By Drive
Ottawa, Ontario K1S 5B6
tel: (613) 520-6655
fax: (613) 520-2889
web:
<http://www.carleton.ca/npsia/>
e-mail:
international_affairs@carleton.ca

Master of Arts Program in International Affairs with Conflict Analysis
Stream.

NPSIA maintains a number of email distribution lists for the MA students
of the School, some of which are open to the public. Some of the notices
of events, conferences, call for papers and listserves, on this site, have
been distributed by NPSIA. To subscribe (or unsubscribe) to any of the
lists below, contact **Vivian Cummins** [vivian_cummins@carleton.ca].
Provide your name, email address, and the lists desired, as shown in bold.

NPSIA/EURUS Notes - weekly announcements of events, and activities
in the Ottawa area.

**Royal Roads
University**

2005 Sooke Road
Victoria, British
Columbia
V9B 5Y2

tel: (250) 391-2511
toll-free: (800) 788-8028
fax: (250) 391-2500

Web:

[Conflict Analysis and
Management](#)

[Human Security and
Peacebuilding](#)

e-mail:

PCS@royalroads.ca

Master of Arts Degree in Conflict Analysis and Management

Royal Roads University's Conflict Analysis and Management master's degree is a
fully accredited program that is designed to produce leaders in the field of conflict
management and resolution.

Created for mid-career professionals, this two-year interdisciplinary program
provides both the theoretical and practical knowledge necessary to identify,
analyze, and manage group conflict in a variety of international and domestic
arenas.

The focus of the program is on multi-party dispute resolution and the multiple
forces at work in inter-group and organizational conflict situations.

Offered through a unique combination of two short on-campus residency periods
combined with Internet-based distance education, this program is designed for
mid-career professionals who want the benefits of a master's degree while
accommodating the demands of work, family and lifestyle.

The program offers the following areas of specialization: Political, ethnic and
security issues; International trade and commercial issues; Environmental issues;
Modern Peacekeeping issues.

Royal Roads University also offers a fully accredited Human Security &
Peacebuilding program, designed to produce international leaders in humanitarian
intervention, social reconstruction, peacemaking, or peacebuilding. Created for
those who work overseas in zones of potential conflict or where intrastate conflict
has occurred, this two-year interdisciplinary program provides both theoretical
and practical skills necessary to help build peace and restore civil society to
fractured countries.

Shorter diploma, certificate and executive courses are also available.

Master of Arts in Human Security and Peacebuilding

Royal Roads University's Human Security & Peacebuilding program is designed to produce international leaders in humanitarian intervention, social reconstruction, peacemaking, or peacebuilding. Created for those who work overseas in zones of potential conflict or where intrastate conflict has occurred, this two-year interdisciplinary program provides both theoretical and practical skills necessary to help build peace and restore civil society to factured countries.

The Business School at Humber College

205 Humber College
Boulevard
Toronto, Ontario M9W 5L7

tel: (416) 675-6622 ext. 3032
e-mail:

rupen.das@humber.ca

web:

<http://business.humber.ca/>

Post-Graduate Certificate Program in International Project Management

This one year post-graduate certificate program prepares university graduates to work as project or program officers and managers within Canadian, U.S., and international governmental, non-governmental and private sector organizations involved in international development initiatives. The program promotes a participatory approach to sustainable development and focuses on enhancing students' capacity to work effectively in cross-cultural environments. The course of study provides students with the knowledge, attitudes and practical skills necessary to manage the human, physical and financial resources commonly associated with development projects. This program is offered at Humber College's Lakeshore Campus, located in the southwest area of Toronto.

CIIAN

Richard Moore and Heidi Ruppert
Directors of Domestic Training Program

Suite 1422, 50 O'Connor Ottawa, Ontario K1P 6L2

tel: (613) 237 9050 , fax: (613) 237 6952

web: <http://www.ciiian.org/> e-mail:

ciiian@ciiian.org

rmoore@mdrassociates.ca hruppert@mdrassociates.ca


The Canadian International Institute of Applied Negotiation

(CIIAN) is dedicated to the prevention, transformation and resolution of destructive conflict at the local, national and international levels. We believe that having knowledge and skills to handle conflict are essential for such achievements.

ReliefWeb (<http://www.reliefweb.int/rw/rwt.nsf/doc209?OpenForm&query=2&rc=2&cc=can>)

































ReliefWeb is a United Nations site, updated daily, to provide information for humanitarian relief organizations. Billed as “the global hub for time-critical humanitarian information on Complex Emergencies and Natural Disasters”, it can be accessed by country, by training type, by job, by vacancy, by non-governmental organizations, and many more categories. The following information on peace-related training opportunities is listed for Canada. (Please note, again, that this information is updated daily).





Canada

 The Road to Peace: Conflict-Sensitive Programming in Fragile States**
Pearson Peacekeeping Centre
Canada, Course Date to be determined

 Au service de la paix: Les compétences militaires fondamentales dans les opérations de paix**

The Case for a Civilian Peace Service Canada – Annex 2

Pearson Peacekeeping Centre Canada, Course Date to be determined
 Graduate Diploma in Conflict Analysis and Management  Royal Roads University Canada, Course offered annually
 Certificate in Refugee and Migration Studies  University of York Canada, Course offered annually
 The Humanitarian Challenge: Emergency Response in Peace Operations  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Au Service de la Paix: Les Competences Civiles Fondamentales dans les Operations de Paix  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Master's of Arts Conflict Analysis and Management  Royal Roads University Canada, Course offered annually
 Communication in Creative Leadership  University of Waterloo Canada, Course offered annually
 Creating Common Ground: Negotiation for Peace Operations  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Master's of Arts Human Security and Peacebuilding  Royal Roads University Canada, Course offered annually
 Summer Course on Refugee Issues  York University Canada, 09 Jun 2007
 The Hard Road Home: Disarmament, Demobilization, and Reintegration  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Libres et egaux: Les droits de la Personne et les Operations de Paix  Pearson Peacekeeping Centre Canada, Course Date to be determined
 The Art of the Possible: Administration and Logistics in UN Peace Operations  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Free and Equal...: Human Rights in Peace Operations  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Certificate Programs in Conflict Management  Conrad Grebel University College Canada, Course Date to be determined
 Coopération civilo-militaire : Le rôle du responsable des opérations tactiques  Pearson Peacekeeping Centre Canada, Course Date to be determined
 Diploma Programme in Refugee and Migration Studies 

University of York Canada, Course offered annually
 The Foundations of Peace Operations [»] Pearson Peacekeeping Centre Canada, Training Material
 From Reaction To Prevention: Early Warning-Early Response for Peacebuilding (Training of Facilitators) [»] Pearson Peacekeeping Centre Canada, Course Date to be determined
 Certificate in International Development [»] University of British Columbia Canada, Course offered annually
 Sauvé Scholars 2007 - 2008 [»] McGill University Canada, Course offered annually

The Canada International Scientific Exchange Program [CISEPO] ^{xi}

“Objective: Capacity-building for Peacebuilding

What is capacity building? Working together to help others develop needed expertise and professional capability, through the sharing of knowledge and its exchange and transfer. Capacity-building is not aid; rather it results from sharing resources and addressing common needs, while promoting dignity and self-esteem. Ultimately capacity-building is to help others to

help themselves, and in so doing, to enable those helped to continue the process with their communities and neighbours to better society. *How does capacity building lead to Peacebuilding?*

Capacity building, for us, takes place in the health sector through international development assistance in education, training, scientific exchange and research. In this instance, we use Canadian values and Canadian expertise to promote collaborative, equitable and mutually

interactive, needs-based capacity building. The intent is that through the overall merit, relevance and parity of the deliverables of each capacity building activity, the people-to-people, joint participation will promote the building of bridges of understanding and cooperation, and ultimately contribute to Peacebuilding in the Middle East by bringing Israelis, Jordanians and Palestinians together for common good purpose.

CISEPO’s history in capacity building and Peacebuilding. For the past ten years, CISEPO, a Canadian, volunteer medical, charitable NGO based at Mount Sinai Hospital and the University of Toronto, has been actively engaged at the center of the Middle East stage, successfully bringing Israelis, Jordanians and Palestinians together in an academically-based, health and scientific program designed for collaborative capacity-building. This successful development concept involves helping others to help themselves through cross-border partnerships in education, training, scientific exchange and research, involving Arab and Israeli individuals, faculties, institutes and universities with the ultimate goal of building personal relationships, building bridges of cooperation and understanding and ultimately contributing to Peacebuilding in the region.^{»xii}

Endnotes – Annex 2:

ⁱ David Last, [Peace Magazine](#) Jan-Feb 1999, page 16. Some rights reserved. David Last is an officer in the Canadian Armed Forces. He recently left the Pearson Peacekeeping Centre, where he conducted research and developed courses. Permalink for this page: <http://archive.peacemagazine.org/v15n1p16.htm>

ⁱⁱ David Last, [Peace Magazine](#) Jan-Feb 1999

ⁱⁱⁱ www.cisepo.ca (For more details: CPSC White Paper Annex: Science and Peace)

^{iv} David Last, [Peace Magazine](#) Jan-Feb 1999

^v www.leagueofpeacefulschools.ns.ca

^{vi} www.sasked.gov.sk.ca/docs/midlsoc/g85strt.html

^{vii} David Last, [Peace Magazine](#), Jan-Feb 1999,

^{viii} David Last, [Peace Magazine](#), Jan-Feb 1999

^{ix}

^x CANADEM, Canada's Civilian Reserve Roster

^{xi} www.cisepo.ca (For more details: CPSC White Paper Annex: Science and Peace)

^{xii} Chair, CISEPO, tel 1-416-978-7806 Chair, c.chalin@utoronto.ca,