

Department of Peace Initiative:

CPS Canada is part of a growing international movement in the establishment of *Departments of Peace* within national governments. This ensures that national governments act with the informed perspective of the *Department of Peace* when engaging in domestic and/or international policy and practice.

The *Department of Peace* would:

- Reinvigorate Canada's role as a **peacebuilder**
- Promote **justice** and **democratic** principles to expand **human rights**
- Promote **disarmament**
- Develop **new approaches** to non-violent intervention
- Report to **Parliament** on Canada's interactions and impact upon other nations regarding armaments, sales, acquisitions, etc.
- Encourage the development of peace initiatives from **civil society**
- Promote UN resolution 1325 on the key roles played by **women**
- Work with DND, to **train and build the capacity** of military and civilian personnel that administer post-conflict reconstruction and demobilization
- Fund the **development of peace curricula** at all educational levels – promoting a culture of peace

CPS

Civilian Peace Service - Canada

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SUPPORTING AND PROMOTING THE NON- VIOLENT RESOLUTION OF CONFLICT

CPS

CIVILIAN PEACE SERVICE

CANADA



Purpose

To address the needs of peacebuilding by establishing a Civilian Peace Service that delivers capacity building programs applicable in local and international conflict-impacted environments

Goal

To build a sustainable peace, at home and abroad, in partnership with local communities, through the establishment of the Civilian Peace Service Canada, which facilitates the recruitment, training and deployment of qualified civilians to promote and facilitate the non-violent resolution of conflict.

Context:

There is increased national and global recognition of the need for civilians to promote the non-violent resolution of conflict. Canada has an excellent record in peacekeeping, as well as in the training of police services. However, it is generally accepted that there is a serious need to enhance the contributions from civilian personnel to support and facilitate conflict resolution, safeguard human rights, establish democracy and nurture an active civil society.

Project Description:

The Civilian Peace Service is being proposed as a necessary component of the requirement for enhanced civilian conflict resolution capacity. Both nationally and internationally, Canadians must be better prepared to prevent conflict and to promote respect for life and human dignity. CPSC will develop a cadre of peace professionals that provide competent, focused, non-

violent peace transformation capacity. They will compliment the impressive skills of existing individuals and organizations in Canada and abroad. CPS Canada works in partnership with others on several levels; with government representatives and ministries; NGOs; and with regional bodies and local communities. CPS Canada builds upon the existing mandates and strengths of other organizations.

Accomplishments to Date:

- Documented CPS vision, goals/objectives and strategy to accomplish desired outcome
- Established CPS as a recognized member of the non-violent civilian peace community
- Ongoing collaboration with similar initiatives such as;
 - *The Forum Civil Peace Service Germany,*
 - *Peaceworkers UK,*
 - *European Civil Peace Service Network,*
 - *Peace Brigades International,*
 - *Nonviolent Peaceforce,*
 - *Canadian International Institute of Applied Negotiation (CIAN)*
 - *Canadian Institute for Conflict Resolution (CICR)*
 - *The Pearson Peacekeeping Centre*
 - *The Conflict Prevention Coordinating Committee*
- Developed a working paper titled ***Canadian Peace Professionals: Values and Competencies*** for discussion with colleagues in the field
- Presented a White Paper to the Government of Canada making the Case for a Civilian Peace Service Canada

- Standardized requirements for applicants to the Civilian Peace Service (CPS) accreditation program
- Established potential for applying CPSC methodology to guide youth in related career development
- Completed a pilot program to test the methodology. Established its basic efficacy and identified areas of improvement.
- Accredited two Peace Professionals.

Future Activities: (Next 4 years)

- Obtain core funding to support development of learning programs for civilian peace professionals
- Refine the process, based on pilot program learning
- Continue to put candidates on the waiting list through the accreditation program
- build the roster of program graduates
- Place successful graduates in appropriate positions through a partner organization

Qualities of a Peace Professional:

Values:

Empathy	Sincerity
Humility	Sound Judgment
Integrity	Desire for Social Justice
Personal Maturity	Willingness to learn

Competencies:

Communications	Operational Planning
Conciliation	Peace Building
Conflict Analysis / Transformation	Personal Security
Facilitation	Strategic Thinking
Mediation	Teamwork
Negotiation	